

Standard #6 - Organizational Performance Results, Table 6.1

Following table. Provide three or four examples, reporting what you consider to be the most important data. It is not necessary to provide results for

Table 6.1 Standard 6 - Organizational Performance Results

Organizational Effectiveness Results	Organizational effectiveness results examine attainment of organizational goals. Each business unit must have a systematic reporting mechanism for each business program that charts enrollment patterns, student retention, student academic success, and other characteristics reflecting students' performance. Key indicators may include: graduation rates, enrollment, improvement in safety, hiring equity, increased use of web-based technologies, use of facilities by community organizations, contributions to the community, or partnerships, retention rates by program, and what you report to governing boards and administrative units.										
		Analysis of Results									
Performance Measure	What is your measurement instrument or process?	Current Results	Insert Graphs or Tables of Resulting Trends (3-5 data points preferred)								
Measurable goal	(Indicate length of cycle)	What are your current results?									
What is your goal?											
80% of graduates will be employed, continue their education or go into the military	Graduate Survey	Three years of positive trend data exceeding goal	<table border="1" style="margin: 10px auto; border-collapse: collapse;"> <caption>Outcome/Placement Goal Data</caption> <thead> <tr> <th>Year</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>2014-2015</td> <td>95%</td> </tr> <tr> <td>2015-2016</td> <td>90%</td> </tr> <tr> <td>2016-2017</td> <td>95%</td> </tr> </tbody> </table>	Year	Percentage	2014-2015	95%	2015-2016	90%	2016-2017	95%
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Get School of Business Retention above 75%	School of Business retention rates	Three years of positive trend data nearing goal	<table border="1" style="margin: 10px auto; border-collapse: collapse;"> <caption>Fall-Fall Retention Rates Data</caption> <thead> <tr> <th>Cohort</th> <th>Retention Rate</th> </tr> </thead> <tbody> <tr> <td>2014 Cohort</td> <td>58%</td> </tr> <tr> <td>2015 Cohort</td> <td>55%</td> </tr> <tr> <td>2016 Cohort</td> <td>72%</td> </tr> </tbody> </table>	Cohort	Retention Rate	2014 Cohort	58%	2015 Cohort	55%	2016 Cohort	72%
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<p>70% of the student learning outcomes will be met each semester</p>	<p>Student Learning Outcome results</p>	<p>This goal was met every semester since Fall 2015</p>	<p>Performance on Learning Outcomes</p> <table border="1"> <caption>Performance on Learning Outcomes Data</caption> <thead> <tr> <th>Semester</th> <th>Performance (%)</th> </tr> </thead> <tbody> <tr> <td>Fall 2015</td> <td>95%</td> </tr> <tr> <td>Spring 2016</td> <td>82%</td> </tr> <tr> <td>Fall 2016</td> <td>82%</td> </tr> <tr> <td>Spring 2017</td> <td>70%</td> </tr> <tr> <td>Fall 2017</td> <td>78%</td> </tr> </tbody> </table>	Semester	Performance (%)	Fall 2015	95%	Spring 2016	82%	Fall 2016	82%	Spring 2017	70%	Fall 2017	78%
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